

Corporate Policy Statement: Global Workplace Health and Safety

Effective Date – 22.Oct.2024. Last Updated – 22.Oct.2024.

OUR POLICY COMMITMENT

At Dun & Bradstreet (D&B), we acknowledge the importance of Health & Safety (H&S) in the workplace and are committed to providing a healthy and safe environment in which to work. With commitment, support, participation, and an effective management system, we strive to ensure the good health and wellbeing of our team members and to keep others who visit our facilities safe.

Our policy is to provide a positive health and safety work culture where no one is harmed and where we maintain the reputation we have for achieving the highest standards in H&S practice through successful management, implementation, engagement, and communication.

We recognize ongoing legislative and environmental changes impacting H&S, and it is our intent to meet best practices for improving these throughout the organization. In support of this, all D&B team members are required to fulfil their duty to take reasonable care of themselves and other people who may be affected by their actions, and to fully support the Company in the management of H&S as a whole.

This Policy establishes our baseline principles for workplace H&S and provides framework for management and compliance. It defines workplace health and safety-related principles, operating standards and responsibilities for our team and leadership and reflects our commitment to ensuring that H&S at work is paramount to drive personal growth for each of our team members and contribute to our overall success. It also aligns with the broader objective of our Environmental, Social & Governance (ESG) strategy, emphasizing the importance of health, safety, and environmental considerations for our team members and the future of our business. We will continue promoting best practice and following the guidance of the regulatory bodies as we strive to operate in a way that provides a healthy and safe workplace for all. Where an applicable law, rule, regulation, or contractual obligation requires a higher standard, we follow the requirements of that law, rule, regulation, or contract. We work to maintain a safe, healthy, and productive work environment, and we expect the third parties we work with to do the same.

PRINCIPLES AND OPERATING STANDARDS

The following six Principles and Operating Standards guide the way we work to meet our Policy Commitment.

1. **Healthy & Safe Workplace:** We provide a healthy and safe place to work with appropriate welfare facilities for all team members and visitors.
2. **Equipment Maintenance:** We ensure that work equipment is properly maintained, and substances (e.g. chemicals, cleaning agents, etc.) are safely stored and safe to use, handle, and transport.



3. **Workplace Risk Assessments:** We undertake and document workplace risk assessments to identify, control, reduce, or eliminate risks or hazards.
4. **Health & Safety Information and Training:** We ensure that our team members, contractors, and visitors are provided with appropriate information, instruction, training, and supervision as needed to establish a safe environment for all. All relevant safety information is provided at workplaces in accordance with local laws and regulations.
5. **Reporting and Recording Accidents, Incidents, and Near-miss Events:** Every team member is required to report promptly any accident, H&S related incident, and near-miss events (those which might otherwise have resulted in an accident or incident). These must be recorded and will be examined for trends and appropriate remedial action.
6. **Emergency Arrangements:** We plan for and provide necessary arrangements for dealing with health and safety-related emergencies.

